EQUAL OPPORTUNITIES MONITORING FORM

Backstage Academy is committed to developing positive policies to promote equal opportunities in employment and prohibiting unlawful or unfair discrimination on the grounds of an employee’s age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and/or sexual orientation.

In order to ensure that these policies are being carried out, and for **no other purpose**, all applicants for employment, promotion or other advancement are asked to provide this information. Human Resources will be able to help if you have any queries: [HR@backstage-academy.co.uk](mailto:HR@backstage-academy.co.uk)

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| --- | --- |
| DETAILS OF POSITION APPLYING FOR: | |
| Position applied for: |  |
| Position reference number: |  |

|  |  |
| --- | --- |
| PERSONAL INFORMATION: | |
| Date of Birth: |  |
| Nationality: |  |

**Please Note:** If you do not wish to provide any of the information requested, it would assist our monitoring you could tick “prefer not to say” rather than leave the question blank

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| How would you describe your ethnic origin? (tick one): | | | |
|  | Prefer not to say |  | Chinese |
|  | White |  | Other Asian background |
|  | Gypsy or Traveller |  | Mixed – White and Black Caribbean |
|  | Black or Black British – Caribbean |  | Mixed – White and Black African |
|  | Black or Black British – African |  | Mixed – White and Asian |
|  | Other Black background |  | Other Mixed background |
|  | Asian or Asian British – Indian |  | Arab |
|  | Asian or Asian British – Pakistani |  | Other Ethnic background |
|  | Asian or Asian British – Bangladeshi |  | Not Known |

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| --- | --- | --- | --- |
| What is your legal sex? (tick one): | | | |
|  | Male |  | Female |
| Is your gender identity the same as the gender you were originally assigned at birth? (tick one): | | | |
|  | Prefer not to say |  | Yes |
|  | No |  | |

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| --- | --- | --- | --- |
| What is your sexual orientation? (tick one): | | | |
|  | Prefer not to say |  | Gay woman/lesbian |
|  | Bisexual |  | Heterosexual |
|  | Gay man |  | Other |

|  |  |
| --- | --- |
| Do you consider yourself to have a disability or disabilities? (tick one or more): | |
|  | No known disability |
|  | Prefer not to say |
|  | Two or more impairments and/or disabling medical conditions |
|  | A specific learning disability such as dyslexia, dyspraxia or AD(H)D |
|  | General learning disability (such as Down’s syndrome) |
|  | A social/communication impairment such as Asperger’s syndrome/other autistic spectrum disorder |
|  | A long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy) |
|  | A mental health condition, such as depression, schizophrenia or anxiety disorder |
|  | A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches |
|  | Deaf or serious hearing impairment |
|  | Blind or serious visual impairment uncorrected by glasses |
|  | A disability, impairment or medical condition that is not listed above |

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| --- | --- | --- | --- |
| What is your religion? (tick one): | | | |
|  | Prefer not to say |  | Jewish |
|  | No religion |  | Muslim |
|  | Buddhist |  | Sikh |
|  | Christian |  | Spiritual |
|  | Hindu |  | Any other religion or belief |

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| HOW TO APPLY: |
| Please return this form, along with the Application Form, to: [HR@backstage-academy.co.uk](mailto:HR@backstage-academy.co.uk).  We would prefer that you email your completed forms to the above email address, however, if you are unable to do so, please return to:  **Human Resources, Backstage Academy, Unit 53/55 Lidgate Crescent – Langthwaite Grange Ind. Est., South Kirkby, West Yorkshire, WF9 3NR** |